

UF PTR Research Criteria: College of Veterinary Medicine

March 6, 2024

1. Research Criteria

A faculty member who **exceeds expectations** is generally expected to have produced evidence of the following over the prior 5 years:

- 20 or more peer reviewed research articles, or a lower number of high-impact publications with perspective being provided by the Chair and/or Dean
- Substantial extramural funding, including salary savings and personnel support for faculty members with a research assignment of 50%+
- Grant awards or external financial support as follows:
 - \$2 million or more for faculty members with a research assignment of 50%+
 - \$400,000 or more for faculty members with a research assignment of 36-49%
 - \$200,000 or more for faculty members with a research assignment of 10-35%
- Evidence of a high level of professional impact, for example including regular participation in invited presentations, exhibits, commissions, or performances at key meetings, conferences, or other venues within one's field; seminar presentations at major research universities or state/federal agencies; professional awards; and citations to or critically acclaimed reviews of one's scholarly work
- Leading and serving on national advisory committees for research foundations, federal funding agencies or other authoritative bodies
- Receipt of awards or recognition for excellence related to research, scholarship or related activities

A faculty member who **meets expectations** is generally expected to have produced evidence of the following over the prior 5 years:

- Between 10 and 19 peer reviewed research articles , or a lower number of high-impact publications with perspective being provided by the Chair and/or Dean
- Extramural funding for a portion of the review period, and more than 2 grant proposals submitted, for faculty members with a research assignment of 50%+
- Grant awards or external financial support as follows:
 - \$200,000 or more for faculty members with a research assignment of 50%+
 - \$50,000 or more for faculty members with a research assignment of 36-49%
 - \$10,000 or more for faculty members with a research assignment of 10-35%
- Evidence of professional impact, for example including regular participation in invited presentations, exhibits, commissions, or performances at key meetings, conferences, or other venues within one's field; seminar presentations at major research universities or state/federal agencies; and citations to or reviews of one's scholarly work

A faculty member who **does not meet expectations** exhibits the following performance characteristics over the prior 5 years:

- Between 5 and 9 peer reviewed research articles or scholarly works of similar quality

- Minimal or no grant awards or external financial support for faculty with all levels of research assignment
- At least 2 grant proposals submitted, for faculty members with a research assignment of 50%+
- Inconsistent evidence of professional impact, for example including irregular participation in invited presentations, exhibits, commissions, or performances at key meetings, conferences, or other venues within one's field; seminar presentations at major research universities or state/federal agencies; and citations to or reviews of one's scholarly work

A faculty member who is **unsatisfactory** exhibits the following performance characteristics over the prior 5 years:

- Substantial and chronic deficiencies or failure to meet expectations in research, scholarship, or creative works as expected in the faculty member's discipline, with minimal to no efforts to follow previous advice or other efforts to make corrections
- 4 or fewer peer reviewed research articles or scholarly works of similar quality
- Absence of grant awards or applications for faculty with all levels of research assignment
- Absence of professional impact, for example as measured by regular participation in invited presentations, exhibits, commissions, or performances at key meetings, conferences, or other venues within one's field; seminar presentations at major research universities or state/federal agencies; and citations to or reviews of one's scholarly work